

Health, Safety, Security & Environmental Policy

Audex Fujairah LL FZE and Audex Pte Ltd's subsidiary companies operating in UAE (subsidiary of PEC LTD.) is to provide a healthy, safe & secure workplace for all employees, supporting environmental protection, complying with all applicable legislation, codes & practices and other interested parties' requirements.

The Company shall:

- 1. Enhance employees' knowledge on health, safety, security and environment through continuous education and training.
- 2. Provide appropriate resources to eliminate unsafe practices to attain a workplace free from occupational injury and illness with an incident-free performance.
- 3. Conserve natural resources by reducing waste generation and contamination of air, water and land, ensuring that wastes are disposed off in a safe and environmentally sound manner.
- 4. Embrace and adopt government directives and methodologies to safeguard personnel, property, information, intellectual property and reputation of the Company from the risk of terrorist acts.
- 5. Continually improve the systems and practices through periodic assessments.
- 6. Promote healthy lifestyle through work-life balance.
- 7. Consult and encourage employee's participation.

We are committed to be a leader in Health, Safety, Security and Environmental protection.

Group CEO

Name: Robert Dompeling

18th March 2021